

# Health and safety policy

# NW Environmental Limited

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|---|--|---|---------------|
| <b>This is the statement of general policy and arrangements for NW Environmental Limited</b>  |  |   |               |
| <b>Neil Michael Wyatt</b><br>Chair of Directors   |  | <b>has overall and final responsibility for health and safety</b>   |               |
| <b>Neil Michael Wyatt</b><br>Principal  |  | <b>has day-to-day responsibility for ensuring this policy is put into practice</b>  |               |
| <b>Statement of general policy</b>  | <b>Responsibility of:<br/>Name/Title</b> | <b>Action/Arrangements (What are you going to do?)</b>  |               |
| Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace   | Principal                                | Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed when working habits or conditions change.)   |               |
| Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work   | Principal                                | Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working alone) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site. |               |
| Engage and consult with employees on day-to-day health and safety conditions  | Principal                                | Staff routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required.  |               |
| Implement emergency procedures – evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: <a href="https://www.gov.uk/workplace-fire-safety-your-responsibilities">https://www.gov.uk/workplace-fire-safety-your-responsibilities</a> | Principal                                | Escape routes kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.  |               |
| Maintain safe and healthy working conditions, provide and maintain equipment and ensure safe storage/use of substances  | Principal                                | Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing of equipment for ensuring that action is promptly taken to address any defects.  |               |
| Health and safety law poster is displayed at (location)   | Office                                   |   |               |
| First-aid box is located:   | Kitchen                                  |   |               |
| Accident book is located:   | Office                                   |   |               |
| Signed: * (Employer)  | N.M. Wyatt                               | Date:   | 15 May 2015   |
| Last Reviewed   | November 2018                            | Review  | November 2019 |